

December 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 Rehearsal for Hanging of the Greens
3 Advent 1 9:15 am Church Schl 9:15 am Adult Forum 10:30 am Worship- Hanging of the Greens 5-7:30p Family Rm Event	4 Caregivers Mtg-7p in the Chapel	5 Bingo at Otterbein 5:30- 6:30pm 	6 No Quilting 6pm CE&N Mtg. 7pm – Advent Service	7 6pm Personnel Mtg.	8	9 1-3p Christmas Program Practice – No Nursery kids to attend
10 Advent 2 Children's Program 9:15 am Church Schl 9:15 am Adult Forum 10:30 am Worship 6-7:30p LIVE Nativity on Perry Street	11	12 6:00 pm Consistory	13 No Quilting 7pm – Advent Service	14	15	16
17 Advent 3 9:15 am Church Schl 9:15 am Adult Forum 10:30 am Worship 11:30 am Congregational - Annual Mtg.	18 9:00 am NEWSLETTER DEADLINE Rebecca Circle 1:00 pm	19	20 No Quilting 7pm – Advent Service	21 1:30 pm Heal Group	22	23
24 Christmas Eve Advent 4 No Sunday School 10:30 am Worship 7:00 pm Candlelight Service	25 Christmas 	26	27 No Quilting	28	29 10am Deadline for 2023 offerings	30
31 New Year's Eve No Sunday School 10:30 am Worship						

DECEMBER

Happy Birthday!!!

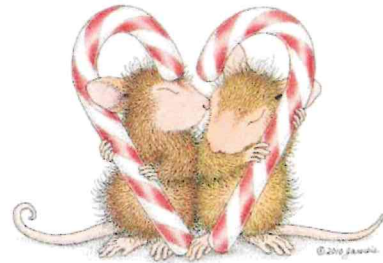
DECEMBER

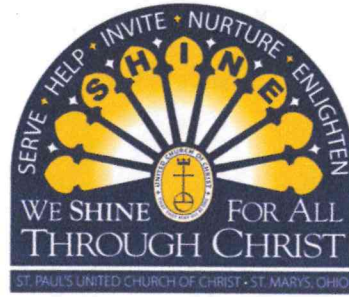
- 1 - Loretta Deitsch
- 2 - Molly Hartsock
- 3 - Stanley Sanford
Janice Farley
- 4 - Robert Adams
- 5 - Dianne Caywood
Adam Braun
Melissa Hollman
Jeff Speckman
- 6 - Penny Brown
- 7 - Beverly Miller
Victor Long
Abbie Spencer
- 8 - Andrea Spencer
- 9 - Mike Wilson
Nick Stabelli
Virginia Burroughs
- 10 - Heidi Meade
- 12 - Carol Schmidt
- 13 - John Cisco
- 15 - Jason Ruwoldt
- 16 - David Luedeke
- 17 - Mary Wale
Scott Meeker
Craig Speckman
- 18 - Brandon Phipps
- 20 - Kayla Tangeman
- 21 - Vicki Miller-McGee
Laura Marsee-Drewes
- 22 - Scott Fast
- 24 - Joy Sibold
- 26 - Brenda Sharp
Carlos Bowman
Carly Caywood
- 29 - Lindsey Clausing
- 31 - Max Moeller
Greg Schumm
Ruth Knous

Happy Anniversary!!!

DECEMBER

- 8 - Dan & Heidi Lemmerman
- 27 - DeWayne & Billie Marsee
- 30 - Daniel & Mary Haley
- 31 - Donny & Penni Carroll





November 21, 2023

Dear Member of St. Paul's:

The Consistory has approved the 2024 Budget. Again, this year there will not be a budget hearing but only a Congregational meeting. If members have any questions, your questions should be directed to David Dickman at (419) 629-3678 or brought up at the annual Congregational meeting on Sunday, December 17, 2023. This meeting will be held immediately following the 10:30 a.m. morning worship service.

- The Consistory approved 2024 Budget will be voted on.
- Also to be considered during this meeting will be the approval of one new member who has agreed to serve on the 2024 Consistory.
- Committees to give a brief annual report for the 2023 year.

To be approved as a member of the 2024 Consistory is:

TRUSTEE

Kyle Opperman


Please plan to stay for the meeting.

Thank you,
Budget & Finance Committee
St. Paul's UCC Consistory

/cg

St. Paul's United Church of Christ

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**ST. PAUL'S UNITED CHURCH OF CHRIST
2024 BUDGET**

	<u>2023</u>	<u>2024</u>
<u>A. WORSHIP AND ARTS</u>		
Bulletins	\$500.00	\$300.00
Seasonal and Liturgical Supplies	\$950.00	\$1,250.00
Baptism Items	\$200.00	\$100.00
Books for 1 Year Olds	\$50.00	\$50.00
	<hr/>	<hr/>
TOTAL OF A	\$1,700.00	\$1,700.00
 <u>B. MUSIC</u>		
All Music Department	\$1,400.00	\$1,400.00
Organ and Piano Tuning	\$2,500.00	\$2,500.00
Music Copyright Licensing	\$800.00	\$800.00
	<hr/>	<hr/>
TOTAL OF B	\$4,700.00	\$4,700.00
 <u>C. LOCAL MISSION & OUTREACH - EVANGELISM</u>		
Mission Education Resources/Postage	\$50.00	\$50.00
Assoc./Conf. Meetings	\$250.00	\$250.00
General Synod Delegates (Two)	\$0.00	\$0.00
Local Community Missions	\$500.00	\$500.00
Grief Ministry	\$600.00	\$550.00
Live Streaming Worship Service	\$200.00	\$200.00
Promotional Materials	\$400.00	\$400.00
Web Site	\$150.00	\$150.00
Text-Em-All Program	\$900.00	\$950.00
Parade Float	\$300.00	\$300.00
	<hr/>	<hr/>
TOTAL OF C	\$3,350.00	\$3,350.00
 <u>D. CHRISTIAN EDUCATION AND NURTURE</u>		
<u>1. Church School</u>		
Curriculum	\$500.00	\$500.00
Bibles	\$500.00	\$500.00
Classroom Supplies	\$700.00	\$700.00
End of Unit Celebrations/End of Year Festival	\$400.00	\$400.00
Postage and Ink	\$100.00	\$250.00
Awards & Gifts	\$100.00	\$100.00
Sub-total	<hr/> \$2,300.00	<hr/> \$2,450.00

	<u>2023</u>	<u>2024</u>
2. Membership and Confirmation		
Resources and Supplies	\$0.00	\$200.00
Retreats and Trips	\$0.00	\$200.00
Confirmation Gifts	\$0.00	\$200.00
Sub-total	<u>\$0.00</u>	<u>\$600.00</u>
3. Special Programs		
Vacation Bible School	\$500.00	\$500.00
Camps	\$4,000.00	\$4,000.00
Christmas, Easter, and Other Programs	\$200.00	\$200.00
Cub Scout Pack 36	\$100.00	\$100.00
Rally Day	\$300.00	\$300.00
Miscellaneous	\$200.00	\$200.00
Family Ministry	\$275.00	\$275.00
Sub-total	<u>\$5,575.00</u>	<u>\$5,575.00</u>
4. Youth Programs		
Youth Programs Middle School	\$400.00	\$400.00
Youth Programs Sr. Hi	\$1,000.00	\$1,000.00
Sub-total	<u>\$1,400.00</u>	<u>\$1,400.00</u>
Total of D	\$9,275.00	\$10,025.00
<u>E. FELLOWSHIP</u>		
Golden Sunday	\$450.00	\$450.00
Church Picnic(Rental of shelter house/meat)	\$200.00	\$200.00
TOTAL OF E	\$650.00	\$650.00
<u>F. STEWARDSHIP</u>		
Miscellaneous	\$500.00	\$500.00
Materials and Postage (3 Mailings)	\$350.00	\$350.00
TOTAL OF F	\$850.00	\$850.00
<u>G. PASTORAL CARE AND COMMUNICATION</u>		
Telephone Service-Church	\$2,600.00	\$2,600.00
Office Supplies	\$4,000.00	\$4,000.00
Postage (Bulk & First Class)	\$2,000.00	\$2,000.00
Office Equipment Maintenan /Lease	\$6,500.00	\$5,500.00
Car Allowance - Sr. Pastor (. .535)	\$2,000.00	\$2,000.00
(approx. 3600 miles)		
Excellence in Ministry	\$0.00	\$500.00
Car Allowance - CE & Youth Directors	\$500.00	\$500.00
TOTAL OF G	\$17,600.00	\$17,100.00

	<u>2023</u>	<u>2024</u>
<u>H. FACILITIES AND PROPERTIES</u>		
Utilities: Gas	\$7,000.00	\$7,000.00
Utilities: Electric, Water, Trash, Sewer	\$11,000.00	\$11,000.00
Insurance (All Properties & Boiler)	\$16,000.00	\$17,000.00
Janitor Supplies	\$2,500.00	\$2,500.00
Lawn Care and Snow Removal	\$3,000.00	\$3,000.00
TOTAL OF H	\$39,500.00	\$40,500.00
<u>I. BUDGET AND FINANCE</u>		
Vanco E-giving Charges	\$500.00	\$500.00
Offering Envelopes	\$1,000.00	\$1,000.00
Checks	\$250.00	\$250.00
Advent & Lenten Coin Folders/Boxes	\$100.00	\$100.00
TOTAL OF I	\$1,850.00	\$1,850.00
<u>J. MISCELLANEOUS AND PETTY CASH</u>		
Organ Refurbishing Committee	\$500.00	\$500.00
Budget Items	\$200.00	\$200.00
175th Anniversary	\$0.00	\$1,000.00
Long Range Planning	\$100.00	\$100.00
TOTAL OF J	\$800.00	\$1,800.00
<u>K. PERSONNEL</u>		
1. Pastor Base Salary	\$53,440.00	\$55,043.00
Housing Allowance (Guideline is 30% of base)	\$16,032.00	\$16,513.00
Pension - 14% x (Base + Housing Allow.)	\$9,726.00	\$10,018.00
Crown COBRA premium Jan. & Feb. 2023	\$1,000.00	\$0.00
Health Ins. & Family Protection/Dental (\$325/mo)	\$3,250.00	\$3,900.00
Study & Reference	\$500.00	\$500.00
Social Security Allowance - 7.65% x (Base + Housing)	\$5,315.00	\$5,474.00
Life & Disability 1.5% x (Base + Housing)	\$1,042.00	\$1,073.00
Sub-total	\$90,305.00	\$92,521.00
2. Administrative Assistant Salary	\$33,016.65	\$34,007.15
Insurance	\$5,000.00	\$5,000.00
Sub-total	\$38,016.65	\$39,007.15
3. Custodian Salary (\$14.85/hr)	\$21,769.00	\$22,422.07
4. Organists/Pianist Salary (\$90 per service)	\$7,756.00	\$7,756.00

	<u>2023</u>	<u>2024</u>
5. Volunteer Coordinator of Special Music ((*wages waived)	\$4,820.00	\$4,820.00
6. Director of Bell Choir (*Volunteer-wages waived)	\$1,631.00	\$0.00
7. Youth Director of Music Salary 153.83/mo	\$1,792.20	\$1,845.97
8. Youth Leader (paid in 10 mo.) 371.32/mo	\$3,605.00	\$3,713.15
9. Director of Children's Ministries (*Wages waived)	\$8,840.00	\$8,840.00
10. Pulpit Supply (\$150.00 Flat Fee)	\$1,000.00	\$1,000.00
11. Nursery Care (\$32 per week)	\$1,612.00	\$1,664.00
12. Accounting by an outside firm	\$6,300.00	\$6,660.00
13. F.I.C.A. (Social Security)	\$6,949.00	\$6,968.00
14. Workmen's Compensation Insurance	<u>\$850.00</u>	<u>\$850.00</u>
TOTAL OF K	\$195,245.85	\$198,067.34
 TOTAL BUDGET	 \$275,520.85	 \$280,592.34

II. MISSION FUND

MISSION FUND ENVELOPES: PROPORTIONATE DISTRIBUTION

	<u>2023</u>	<u>2024</u>
Our Church's Wider Mission	\$12,000.00	\$12,000.00
Chicago/Eden/United Seminaries	\$2,000.00	\$2,000.00
Camps and Conference	\$250.00	\$250.00
Heidelberg College	\$300.00	\$300.00
Defiance College	\$300.00	\$300.00
Church Development	\$150.00	\$150.00
TOTAL	\$15,000.00	\$15,000.00

NOTE: Back Bay Mission @ Biloxi, MS, Church World Service (Blankets), Crossroad, Fairhaven, One Great Hour of Sharing, Neighbors in Need, Strengthen the Church, and Christmas Fund have a special offering and will be taken and sent dollar for dollar.

III. BUILDING/MAINTENANCE FUND

	<u>2023</u>	<u>2024</u>
Normal repairs, maintenance and inspections	\$11,000.00	\$11,000.00
Reserve for contingency	\$3,000.00	\$3,000.00
TOTAL	\$14,000.00	\$14,000.00

Approved by Consistory: 8-Nov-23
Voted and passed by Congregation: